

SCHEDULE E – TIERS, FRINGES AND DEDUCTIONS

The tier structure below shall apply to any eligible production that meets the budget criteria based on production costs. "Production costs" means all production costs inside and outside of Canada, "above" and "below the line", "pre-production", "Production" and "post-production". Amounts below are stated in Canadian denominations; exchange rate conversion will apply for proper calculation.

* BUDGET:						
TYPE OF PRODUCTION:	TIER 1	*TIER 2	*TIER 3	*TIER 4	*TIER 5	*TIER 6
Feature	Over \$15 Million	Over \$5 Million	Under \$5 Million	Under \$4 Million	Under \$3 Million	\$1 Million
MOW/Mini-Series (per episode)		Over \$5 Million	Under \$5 Million	Under \$4 Million	Under \$3 Million	Under \$2 Million
1st & 2nd Year Series - 1 Hour (per episode)			Over \$800,000	Under \$800,000	Under \$700,000	Under \$600,000
1 Hour Series (per episode)		Over \$800,000	Under \$800,000	Under \$700,000	Under \$600,000	Under \$400,000
1st & 2nd Year Series - 1/2 Hour (per episode)				Over \$500,000	Under \$500,000	Under \$400,000
1/2 Hour Series (per episode)		Over \$600,000	Under \$600,000	Under \$500,000	Under \$400,000	Under \$300,000
Pilot					Over \$2 Million	Under \$2 Million
FRINGE RATES:						
Vacation Pay	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
Holiday Pay	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%
Health and Welfare	6.0%	5.0%	4.0%	4.0%	4.0%	3.0%
RSP	6.0%	5.0%	4.0%	3.0%	3.0%	3.0%
Administration Fee	3.75%	3.75%	3.75%	2.75%	2.75%	1.75%
Training Fund	.50%	.50%	.50%	.50%	.50%	.50%
	24.0%	22.0%	20.0%	18.0%	18.0%	16.0%
<p>* In order to qualify for rates and fringes other than those listed under Tier 1, the Employer must provide to the Union a budget** approved in writing by the guarantor ** "Budget" means the cost of the premium for a completion bond and the contingency fund not to exceed ten percent (10%) of the budget shall not be included in the production costs.</p>						

DEDUCTIONS:

Working Dues:	All Tiers:	All Tiers:
IATSE Local 856 Member	2%	2%
IATSE Member (Permitted)	2%	2%
Non-IATSE / Permittee	7%	7%
IATSE Trainee	Waived	Waived

PAYABLE TO:	IATSE Local 856 Member	IATSE Member (Permitted)	Non-IATSE / Permittee
Vacation Pay	on Employee cheque or EFT	on Employee cheque or EFT	on Employee cheque or EFT
Holiday Pay	on Employee cheque or EFT	on Employee cheque or EFT	on Employee cheque or EFT
Health and Welfare	IATSE Local 856	IATSE Local 856	IATSE Local 856
RSP	IATSE Local 856	IATSE Local 856	on Employee cheque or EFT
Administration Fee + GST	IATSE Local 856	IATSE Local 856	IATSE Local 856
Working Dues/Permit Fees	IATSE Local 856	IATSE Local 856	IATSE Local 856